# A Weekend At A Friendship Retreat

## By Ed Robinson with Help from ChatGPT

#### Introduction

I wrote this story after being inspired and truly moved by my Vistage Keepers of the Flame colleagues during our recent get-together in Boulder, Colorado. I've now been to about half a dozen of these sessions—and I sincerely wish I had started sooner. I've never been in a room with more wise, thoughtful, caring, and giving people.

This group exists to support one another—not just professionally, but personally. What we all have in common is that we're either current or former Chairs who have led CEO or leadership peer groups for at least 10 years. As one colleague put it so well: "We help the few who influence the many." That shared purpose—of increasing professional effectiveness while enhancing personal lives—runs through everything we do.

We challenge each other, cheer each other on, and more than anything, we show up for one another. We're a diverse bunch in just about every way imaginable, but we come at this work with the same mindset—what one colleague beautifully described as "friends who practice deep caring for one another." Some of these friendships have lasted for decades. That's both awe-inspiring and incredibly reassuring.

That idea of friendship really stuck with me. On the flight home to Baltimore, I started imagining what it might look like if some of the historical figures I admire most had a chance to gather in the same way. What would they say about friendship? What truths might they uncover? That curiosity sparked this story.

Like a screenwriter, I created the plot, chose the setting, selected the characters (after a fair amount of trial and error), and shaped the kinds of questions I wanted them to explore. Then I let ChatGPT help me bring it to life. After several rounds of iterations, edits, and clarifying questions, I landed on this version. Yes, it was built with the help of AI—but the heart, the ideas, the tone, the spirit? That's all me.

To me, this is a great example of how AI can expand our creativity and accelerate the process of bringing meaningful ideas to life. Someone else could've created something entirely different—and it might be beautiful in its own way. But this version? This one feels like me.

So, thank you for reading. Thank you for caring. And to my Keepers of the Flame community—thank you for the inspiration. I hope this story gives you a moment to reflect on your own friendships... and maybe, to behold them a little more gently.

## Day 1: Arrivals and Setting Intentions

Late on a Friday afternoon, a quaint retreat center nestled in rolling hills welcomed a most extraordinary assembly of 20th-century thinkers. C.S. Lewis arrived first, stepping out of a taxi and breathing in the scent of pine with a contented sigh. Soon after, Virginia Woolf and Willa Cather emerged from a car that had shared the ride from the train station – the two women introduced themselves warmly, each a bit starstruck by the other's reputation but quickly finding common ground in their gentle humor. One by one, the others trickled in: **G.K. Chesterton** lugging a battered leather suitcase and immediately cracking a joke about the likelihood of "philosophers packing more books than clothes"; J.R.R. Tolkien, quiet and observant behind round spectacles; Simone Weil, slender and reserved, clutching a notebook to her chest; the elder statesmen Ralph Waldo Emerson and Henry David Thoreau, who arrived together after having met en route, deep in conversation about the autumn foliage; and William James, politely tipping his hat as he joined the gathering on the lodge's porch. There was a structured program for the weekend, and as they greeted one another, a retreat coordinator (a discreet, unnamed figure) handed out a simple printed itinerary of events designed to foster personal growth and rich conversation on the theme of friendship.

That evening, after everyone settled into their rustic rooms, the group convened in a cozy meeting hall lined with bookshelves. Chairs were arranged in a welcoming circle. William James volunteered to facilitate the opening session, drawing on his experience as a psychologist used to guiding discussions. "Welcome, friends," James began with an encouraging smile. "Our first activity is a simple one: let's each take a turn to share what drew us here and what we hope to explore about friendship." There was a brief, thoughtful silence as the participants gathered their thoughts. A few lamp flames flickered, casting a gentle glow.

Emerson spoke first, voice measured and warm: "I came because I believe friendship is one of life's true blessings. I'm curious to hear varied perspectives – to see friendship through each of your eyes." Next, Simone Weil introduced herself quietly. "For me, she said, "this retreat is an opportunity to learn how others find meaning in friendship. I have often been solitary... perhaps too solitary. I hope to understand how friendship can deepen one's spirit." Her honesty set a sincere tone. Chesterton went next, booming jovially, "I'm here for the excellent company, of course!" This earned gentle laughs. He continued, "And, if our discussions shine light on how to be a better friend – well, I'll raise a glass to that." One by one they opened up. Virginia Woolf, her hands clasped tightly in her lap, admitted in a soft tremor that she sometimes struggled to connect with others and wanted to "grow past those shadows" with help from new friends. Tolkien said

he was eager to discuss the idea of fellowship, as it had played a crucial role in his life and creativity. Willa Cather expressed her simple hope to "recharge my faith in people – I think sharing our stories might do that." When Lewis's turn came, he smiled around the circle: "As a writer I've often examined love and friendship in theory. I'm here to experience it in practice, and to learn from all of you." Thoreau was last; he removed his spectacles and spoke plainly: "I seek understanding of friendship's role in a well-lived life. I've been a friend to solitude, perhaps, more than to people. I'd like to balance that by listening and sharing frankly this weekend."

With intentions thus set, James proposed a light icebreaker to wrap up the night. He asked each person to describe friendship using one word. Laughter and thoughtful pauses ensued as they went around quickly: "Trust," said Lewis immediately. "Comfort," offered Virginia after a moment. "Truth," said Emerson, and Thoreau nodded as that resonated with him. "Joy," chimed Chesterton, winking, which drew a grin from Simone who then added "Compassion." "Support," Willa said warmly, and Tolkien chose "Fellowship," with a shy smile. "Appreciation," James concluded. The exercise was simple but effective: they could already see a tapestry of values forming. With that, the structured first evening ended. The coordinator reminded everyone of tomorrow's schedule – workshops and dialogue sessions – and soon they retired, minds already whirring with anticipation for deeper discussions. There was a shared feeling, even early on, that this would be a transformative weekend.

## Day 2 Morning: Workshop – Exploring the Foundations of Friendship

Sunlight spilled through the tall windows of the main seminar room as Day 2's morning workshop began. The attendees found seats around a large oak table, notebooks and pens at the ready. At the front, a chalkboard bore the title of the session in neat script: "Foundations of Friendship." The workshop kicked off with a brief presentation led by C.S. Lewis, who had agreed to share some opening thoughts (his scholarly side eager to contribute). Standing by the chalkboard, Lewis spoke conversationally: "In my view, friendship starts when one person says to another: 'What? You too? I thought I was the only one." A few heads nodded and smiles appeared – they recognized the truth in that statement. Lewis went on, "It begins with common ground, but it grows when we add loyalty, honesty, and affection. I'd love to hear what each of you consider the cornerstone of a true friendship."

At that prompt, the workshop shifted to a guided round-table dialogue. Each participant took a few minutes to articulate what they valued most in friendship, as a kind of structured sharing exercise. Emerson spoke of **sincerity**, arguing that a friendship must be grounded in truth – the freedom to be one's real self without facade. Chesterton chose **laughter**,

explaining how shared humor builds an instant bridge between souls and can dissolve tensions. Simone Weil, after some thought, said "selflessness", describing friendship as "willing the good of the other, even at times when it costs us – a gentle form of sacrifice that doesn't feel like sacrifice."\*\* This observation brought a respectful hush, and Lewis jotted it down in his notebook with a reflective smile. When it was Virginia Woolf's turn, she spoke of "understanding": "For me, a true friend is someone who tries to understand even the parts of me that I find incomprehensible myself," she said. There were murmurs of agreement. Willa Cather offered "dependability", recounting how knowing one can count on a friend through life's ups and downs had been vital in her experience. William James contributed "appreciation," elaborating that friends notice and value each other in ways that make the world brighter: "To be seen and appreciated by a friend gives meaning to our existence," he noted pragmatically. Tolkien, in his gentle voice, chose "loyalty." He reflected briefly on how the loyalty of friends carried one through even the darkest times, and though he didn't mention specifics, the weight in his voice suggested personal war memories behind his words. Finally, Thoreau ended the circle by selecting "respect." He explained that each person needs space to grow, and a true friendship honors each other's individuality and freedom. "Friends don't try to possess one another," he said, echoing Simone's earlier sentiment. "They encourage one another to be the best version of themselves."

By the end of this round, the chalkboard was filled with a list of these cornerstone words encircled by quick notes and little stars. The instructor in Lewis clapped his hands happily. "What a wealth of insight!" he exclaimed. The group took a short coffee break, energized by how much they had learned about each other's values in just one structured conversation. There was a palpable sense of mutual respect and excitement, as if they had collectively drawn a detailed map of the landscape of friendship, marking out the mountains of loyalty, the rivers of understanding, and the solid ground of trust and truth.

### Day 2 Afternoon: Collaborative Dialogue and Pair Exercises

After a hearty lunch of soup and fresh bread in the lodge's dining room, the retreat participants reconvened for the afternoon session. This portion was more interactive and had been eagerly anticipated by the extroverts like Chesterton – and slightly dreaded by the more introverted, like Tolkien and Woolf – because it involved **structured pair and group exercises**. The facilitator, a kind-faced woman from the retreat staff, explained the first activity: a paired "friendship story" exchange. Each person was to partner up and spend twenty minutes each way, listening to their partner recount a personal anecdote about a meaningful friendship in their life. Afterwards, they would introduce

their partner to the larger group, summarizing that story. The idea was to practice deep listening and to celebrate each other's experiences.

The group quickly shuffled into pairs, some obvious and some unexpected. **Tolkien and Chesterton** teamed up, the former looking a touch nervous until Chesterton broke the ice with a joke: "I promise I'll listen as quietly as a hobbit, dear fellow." Tolkien laughed, relaxing visibly at the playful reference (though not everyone caught it). **Emerson paired with William James**, a meeting of two brilliant minds across generations, both visibly eager to hear the other's tale. **Simone Weil and Virginia Woolf** found themselves together; they gravitated to a pair of armchairs by the window, Simone giving Virginia an encouraging nod to begin. **Lewis joined Thoreau**, which made for an interesting duo – the gregarious professor and the woodland sage. That left **Willa Cather to pair with the one remaining person – herself**. The facilitator quickly remedied that by joining Willa and offering to listen to her story so no one was left out (as facilitator she wouldn't share her own, keeping focus on the attendees).

A hushed buzz of conversation filled the room as the pairs delved into their exchanges. There were moments of laughter bursting out – Chesterton roaring at the tale Tolkien shyly shared of the close friendship among his wartime comrades and how they kept each other's spirits alive in the trenches with songs and stories. There were also moments of poignancy – in their corner, Virginia, voice trembling, recounted to Simone a story of a friend who had seen her through a period of great despair. Simone listened with full attention, her eyes never leaving Virginia's face. She reached out and clasped Virginia's hand partway through, when words failed Virginia and tears threatened; that simple gesture spoke volumes. Across the room, Lewis was leaning forward intently as **Thoreau spoke in** low tones about his profound friendship with Emerson in younger years and how it shaped his intellectual journey. Lewis appeared moved, likely drawing parallels to his own treasured friendships. Meanwhile, Emerson and William James were so engrossed in their conversation that they seemed to forget the time limits; Emerson was telling James about an unnamed dear friend from his youth (perhaps Charles Newcomb or another Transcendentalist compatriot), and James listened like a student at the feet of a master, occasionally interjecting with empathy and admiration.

When time was up, the facilitator gently called the group back together for the sharing phase. One by one, each listener introduced their partner and recounted the friendship story they had heard. The effect was powerful: each person got to hear their meaningful friendship honored and reflected back by another. Chesterton, standing jovially with a hand on Tolkien's shoulder, described Tolkien's story of camaraderie under hardship, concluding with a flourish: "...and that fellowship not only helped them survive those dark days,

but lives on in his heart as a light. Truly, it seems the seeds of the stories he would later spin were watered by those bonds of brotherhood." Tolkien blushed at the praise but nodded, confirming it quietly. In turn, Tolkien introduced Chesterton's anecdote – a hilarious account of Chesterton and his childhood friend staging a mock duel in the back garden with umbrellas – and how that lifelong friend's unwavering acceptance taught Gilbert that "a friend loves at all times, even when you're being utterly ridiculous." The room erupted in laughter at the image of a young Chesterton charging with an umbrella, and Chesterton added with a chuckle, "To this day, that friend and I can be thoroughly silly together – it's one of the blessings of old friends."

Simone Weil stood next to share Virginia's story. Simone's normally steady voice softened as she spoke: "Mrs. Woolf has told me about a friend of hers who became a lifeline during one of life's rough waters. This friend didn't turn away in discomfort when Virginia was filled with sorrow. Instead, she drew nearer, quietly offering companionship through the darkest nights. In the end, that steadfast presence helped her find her way back to the light." Virginia, sitting, had her eyes down but she was smiling gratefully, and dabbed discreetly at the corner of her eye. The others murmured appreciation. Then Virginia rose to reciprocate, introducing Simone's story. "Miss Weil shared with me a moving story of friendship as well," Virginia began, gaining confidence as she went. She described how Simone, during her activist days, befriended a poor family she was aiding. Over time, Simone became like a beloved sister to them, learning as much from their simple joy and resilience as they learned from her wisdom. "She thought she was just helping them," Virginia said, "but they in turn helped her discover a profound humility and love. Simone told me that in their home she felt, perhaps for the first time, truly welcomed as a friend, without condition." Simone gave a slight, appreciative bow of her head as the circle absorbed the tale.

When Lewis spoke for Thoreau, he did so with enthusiasm, clearly admiring Thoreau's deep convictions. "Henry here had a friend who not only shared his ideals, but challenged him to live up to them," Lewis explained. He recounted (with Thoreau's permission) how Thoreau's friend had once confronted him when Henry became too reclusive, urging him to not abandon those who cared about him. "It was a beautiful paradox," Lewis noted. "His friend valued Henry's independent spirit, yet insisted that true friends must sometimes pull each other back from isolating themselves. And Mr. Thoreau stands here today grateful, because that act of honest concern enriched his life." Thoreau's eyes crinkled with quiet agreement. Then Thoreau introduced Lewis's story: he spoke of an old war buddy of Lewis's (without naming, but clearly a reference to Lewis's friend lost in WWI). "C.S. Lewis tells of a friendship forged in youth and battle," Thoreau said, "one that ended far too soon. Yet, in honor of that friend, he devoted himself to

caring for the friend's family and keeping his memory alive. To me, that shows how friendship's duty endures even beyond death – a truly noble thing." A solemn hush fell at that revelation; Lewis's gaze dropped, and Tolkien gently squeezed his arm in solidarity.

Finally, Emerson and William James took their turns. James introduced Emerson's tale of a "scholarly friendship" that sustained and inspired Emerson's early career. "What struck me," James said, "is that Mr. Emerson's friend recognized and loved his true self before the world at large did. That faith between them gave Mr. Emerson courage to become who he is. It's a testament to how a friend's belief in us can shape our destiny." Emerson inclined his head in modest acknowledgement, adding softly, "He articulated well what I struggled to believe about myself." Then Emerson summarized James's story. In lively detail, he described an instance when William James was a young professor feeling disillusioned, and a close colleague - a friend - intervened by inviting him on a restorative wilderness trip. "This friend of William's sensed burnout and wisely prescribed nature's tonic and hearty camaraderie," Emerson narrated, smiling over at Thoreau as an aside. "They spent two weeks hiking and talking under open skies. William returned with a renewed zest for life and work. His friend, by simple companionship and understanding, altered the course of his spirit." James laughed, confirming how true that was: "I likely wouldn't be standing here today were it not for that good man's intervention," he said.

This collaborative dialogue session left everyone feeling remarkably closer. By actively listening and then championing each other's experiences, they had practiced empathy and trust in a profound way. The formal structure had gently guided them into vulnerability, but it was the *genuine care* that each showed which made the difference. As they took a short break for tea, the room was abuzz with cross-conversation: Woolf and Lewis continued chatting, comparing thoughts on how different friends fulfill different emotional needs; Chesterton clapped Simone on the back and told her he found her story deeply moving; Emerson and Willa Cather discussed the importance of nurturing friendships once back in daily life. The scheduled exercises had catalyzed a natural flow of ideas and affection. What had begun as "workshop activities" blossomed into real camaraderie.

### Day 2 Evening: Group Reflection Circle

That night, the final formal item on the agenda was a **collaborative reflection session**, essentially a closing group dialogue to consolidate their insights and feelings. The participants gathered in the lodge's comfortable lounge, which had been arranged with cushions and a few candles to set a reflective mood. They sat in a circle on sofas and armchairs. The facilitator suggested a structured go-around: **each person would share** 

one key insight or personal revelation about friendship that they were taking away from the retreat.

A hush fell as the candles flickered. Willa Cather offered to begin, speaking in her steady, heartfelt way: "I've realized that friendship can form so quickly when hearts are open. In just two days, I've felt more seen and supported than I have in years. It gives me hope that strangers truly are just friends waiting to be discovered." The group smiled at this notion. Next, Tolkien cleared his throat. Not used to speaking so personally in front of many people, he nonetheless managed: "I've learned that sharing even painful memories with friends lessens their burden. When I spoke of my old comrades today and saw your compassionate faces, it healed something in me. I won't be as afraid to speak about such things now. Thank you." His voice caught slightly at the end; Lewis gave him an encouraging nod, while Simone and Virginia looked particularly touched.

Virginia Woolf went next. She had been turning a small velvet ribbon nervously between her fingers, but when she spoke, her tone brimmed with sincerity: "I've discovered this weekend that I'm not as alone as I thought. There are kind people in this world ready to listen without judgment. I feel inspired to reach out more – to not retreat so quickly when I feel low. Real friends, I see now, can handle even the darker chapters of one's story." Across the circle, Emerson gave her a grandfatherly smile of pride. Chesterton followed with a grin: "I've learned that even philosophers and poets can benefit from a schedule!" He chuckled, then continued more seriously, "Truly, though, I've learned that friendship thrives on intentionality. We made time for each other here – to talk deeply, to laugh, to reflect. I'm going to make more deliberate time for my friends back home, rather than assuming the friendship will take care of itself." Many heads nodded at this practical insight, especially William James, who murmured agreement.

Now Simone Weil spoke, her hands folded tightly in her lap. "For me," she said slowly, "this retreat has been a lesson in receiving. I'm used to giving, helping others, even to the point of exhaustion. But here, you all..." she glanced around at the attentive faces, "...you have given me the gift of being cared for. Your kindness, your attentiveness – it overwhelmed me at first. But I see now that allowing oneself to be loved by friends is as important as loving them. It's a balance I intend to carry forward." Virginia reached over and gently squeezed Simone's shoulder in solidarity as she finished.

Emerson went next. He sat upright, hands resting on the head of his walking cane. "This weekend reaffirmed something I long believed: that the soul recognizes its friends," he said. "We have among us Christians, humanists, mystics, introverts, extroverts – such different stripes. Yet, I felt a kinship with each one of you, as if we met beyond the surface differences, where truth and tenderness meet. I take away a renewed faith

that genuine friendship can transcend any barrier of age, ideology, or background. It is, indeed, one of life's great miracles." The circle absorbed his wise words in respectful silence, a few smiling at the eloquence.

Now it was **Henry David Thoreau's** turn. He had been staring thoughtfully into the candle flame. "I will share my revelation plainly," he said. "I came here wondering if I could truly connect with a group, given my independent nature. I leave realizing that friendship does not diminish solitude, it enriches it. I feel more *myself* now, having been among you, because you each reflected back to me a part of my own humanity. I think... I think a true friend not only permits you to be yourself, but by knowing them you come to know yourself better too." William James smiled broadly at that: "Wonderfully put," he said, unable to contain his agreement until his own turn.

Lewis spoke next, eyes bright: "I walked in here with an intellectual understanding of friendship, but I'm walking out with something far more tangible – an experience. I learned that friendship is born in those little moments: a shared laugh, a word of encouragement, a story told and embraced. Such moments knit us together. I have a clearer sense now that friendship is a practice as much as a feeling – it's something we build day by day, conversation by conversation." He looked around the circle at each person. "And I am deeply thankful for each brick we laid together in the foundation of what I hope will be lasting friendships amongst us all."

Finally, William James had the floor. He spread his hands, clearly pleased with what everyone had shared. "I must say, as a psychologist I often analyze experiences, but this time I simply immersed in it. And my key takeaway is rather empirical," he chuckled lightly. "I've observed that when people feel truly heard and accepted, they positively flourish. I know I have. My creative juices are flowing, my mind is alive, and my heart… well, my heart feels light. The practical lesson? I'm going to listen to my friends and family more closely, give them that gift of attention Simone mentioned. It clearly works wonders." He gave a playful wink toward Simone, who smiled.

With all having spoken, the facilitator suggested they close the circle by each sharing one word for how they feel now. One by one, they offered words like "Grateful," "Uplifted," "Connected," "Peaceful." When it came to Chesterton, he grinned and said "Bubbly!" which earned laughs as he explained he felt positively effervescent with joy. The final candle was then blown out to symbolize the end of the formal retreat activities. But no one immediately stood up to leave the circle. Instead, they lingered, chatting softly in pairs, making plans for correspondence and future visits. The structured dialogue had seamlessly given way to a natural, unstructured warmth filling the room.

## Day 3: Farewell and Lasting Light

Sunday morning dawned clear and bright. Over a final hearty breakfast, the new friends exchanged addresses and inscribed books for one another as keepsakes. The atmosphere was a mix of cheerfulness for having met and melancholy that the weekend was ending. As a final informal activity, someone suggested they all sign a large postcard depicting the retreat center to mail around among them as a "friendship chain letter" of sorts – a way to keep in touch. They eagerly signed it with little notes: "Stay in touch, old sport – G.K.C." and "Keep the fire lit – C.S.L." and many more heartfelt scrawls.

When the time came to depart, they gathered one last time on the front steps of the lodge beneath the arch of crimson ivy. A staff member kindly offered to take a group photograph with Emerson's box camera – they arranged themselves shoulder to shoulder, smiling genuinely as the shutter clicked, capturing the moment. Hugs and handshakes were exchanged all around. Simone Weil, usually composed, had tears in her eyes as she hugged Virginia Woolf tightly; neither woman spoke, but their embrace said everything about mutual understanding and encouragement. Chesterton pumped William James's hand vigorously and then surprised Tolkien by pulling him into a warm bear hug that made the smaller man laugh. Lewis and Emerson exchanged a firm handshake that turned into a brief hug as well, both expressing admiration for each other's insights. Thoreau stood by the cars, quietly thanking each friend as they stepped forward to leave, pressing wildflower petals into the ladies' hands and into the men's coat pockets as a small symbolic token of the weekend.

In their goodbyes, they affirmed the growth and hope they were carrying onward. Willa Cather, holding Virginia's hands in hers, said earnestly, "Remember, you have friends across the ocean now. We're just a letter away, and we want to hear from you. You'll never be a burden, only a joy." Virginia nodded, smiling through a mist of tears, "I won't forget. Nor any of you." James clapped Lewis on the back lightly: "We must do this again, or at least continue the conversation by post. I suspect volumes could be written from what we've learned." Lewis laughed, "Indeed! Though next time perhaps without the strict schedule?" He winked. "We'll find a balance," James agreed.

As the cars rolled down the gravel drive one after another, each passenger felt a mix of sweet sorrow and quiet elation. They left the retreat not just with notes in their journals, but with hearts transformed and buoyed by genuine friendship. The structured workshops and dialogues had led them to profound personal discoveries and forged bonds that would endure long after the weekend. In the silence of their respective journeys home – trains, automobiles, steamships – they each found themselves reflecting on the new clarity they had about the meaning of real friendship. It was, they all sensed, something

fundamentally simple and human: to see and be seen, to give and to receive care, to laugh and to cry together, to inspire and be inspired.

And so, with hopeful spirits, they ventured back to their everyday lives carrying a bright flame of fellowship kindled during that special weekend. The world seemed just a bit warmer and more inviting because now they knew, with fresh certainty, that **even the greatest minds and loneliest hearts are never truly alone – true friends can be found in the most surprising places, ready to walk beside us on life's journey.** They had come seeking insight, and they departed with something even better: a circle of friends and a renewed faith in the power of friendship to foster growth, healing, and joy. The echo of their rich conversations and laughter would continue to guide them, a gentle chorus reminding them of the enduring, uplifting clarity that real friendship brings.