



Reimagining Work

Good morning
everyone!

I'm

Karen

On the
count of
three ...

everyone

say ...

“Hi Karen”

Ready?

1

2

3

Hi Karen

That was
Great!

Thank You!

I do technical rock
climbing here in
Colorado

**This is some of
my climbing
gear**



And this is
me
climbing





What?

Oh...

I still have
laryngitis

Yeah, I know



So ...

On the
count of
three ...

everyone say

“Aw”

Ready?

1

2

3

Aw!



Okay ...

enough of that

Let's get
started



Reimagining Work



Here
you are



having
already
accomplish
so much

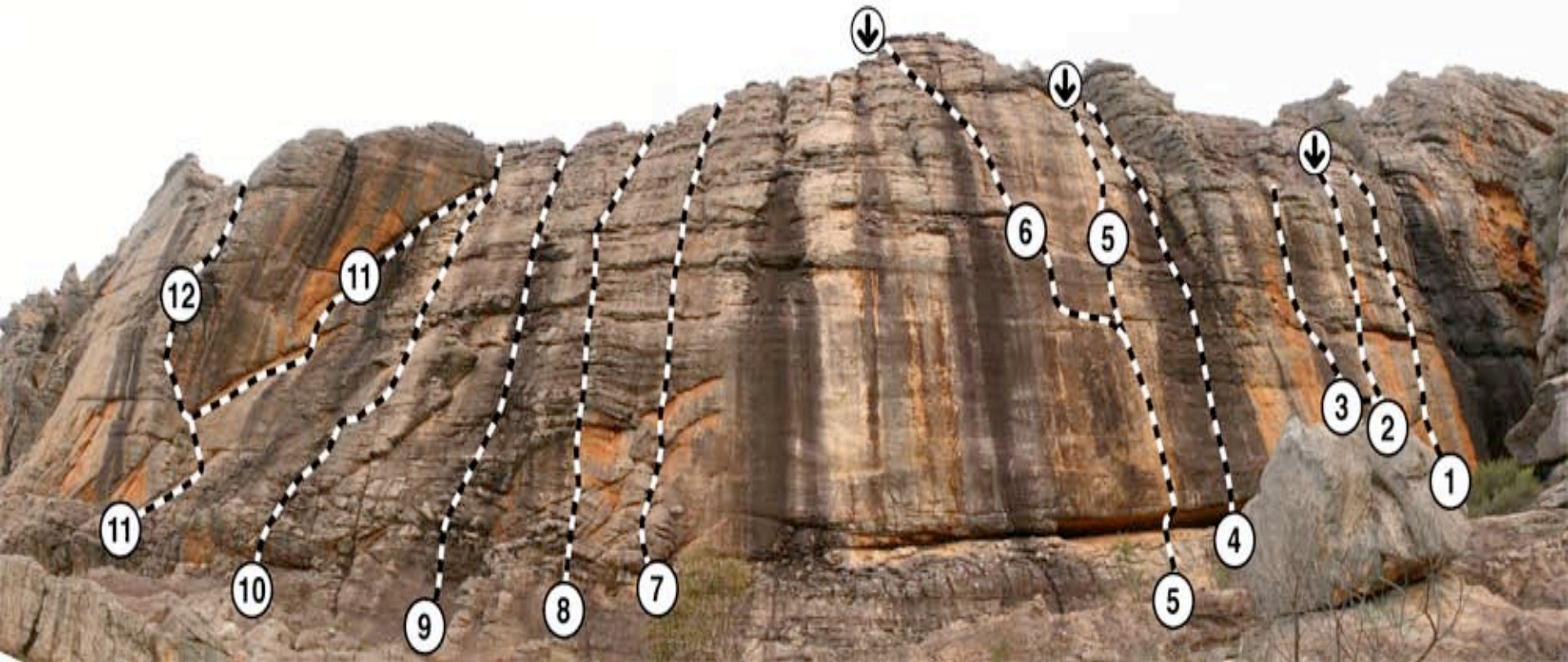


now at the
base of
your new
mountain



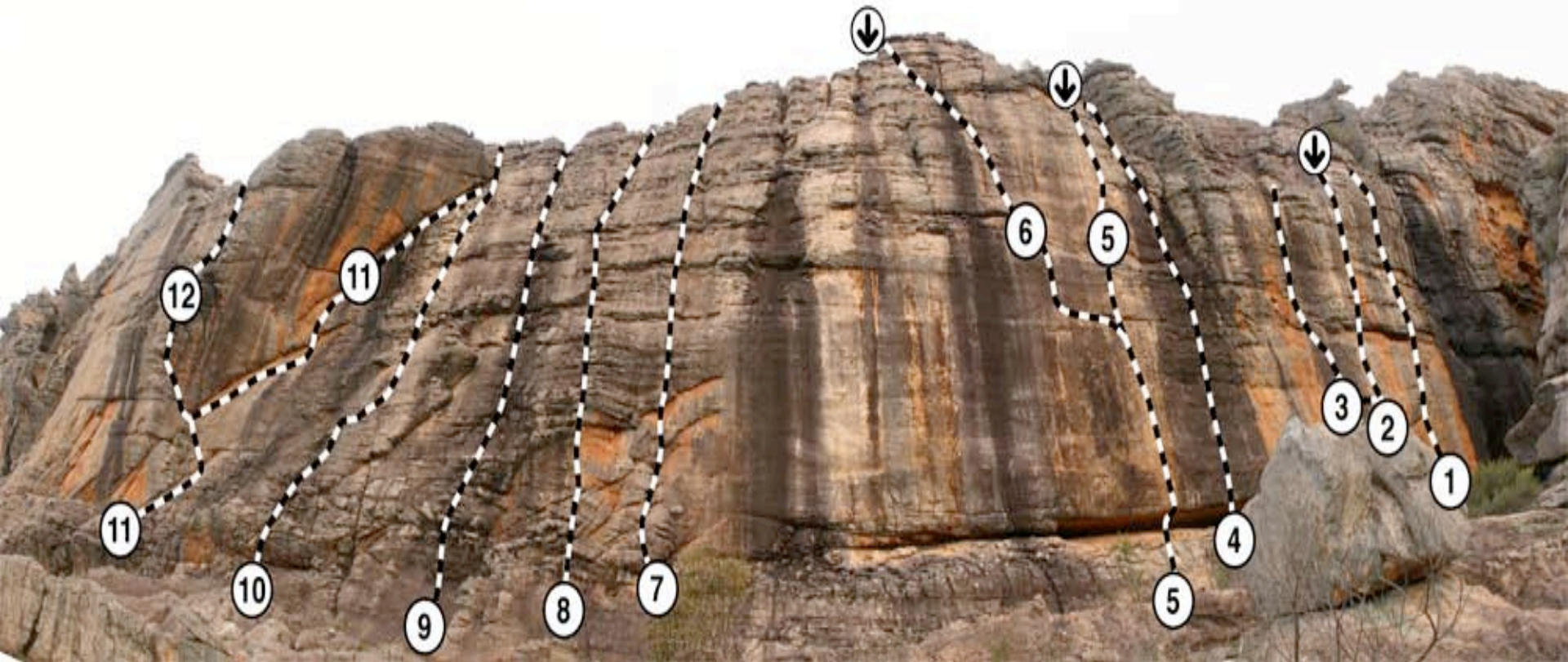


At the Base of The Mountain



At the Base of The Mountain

(as it appears in the guide book)

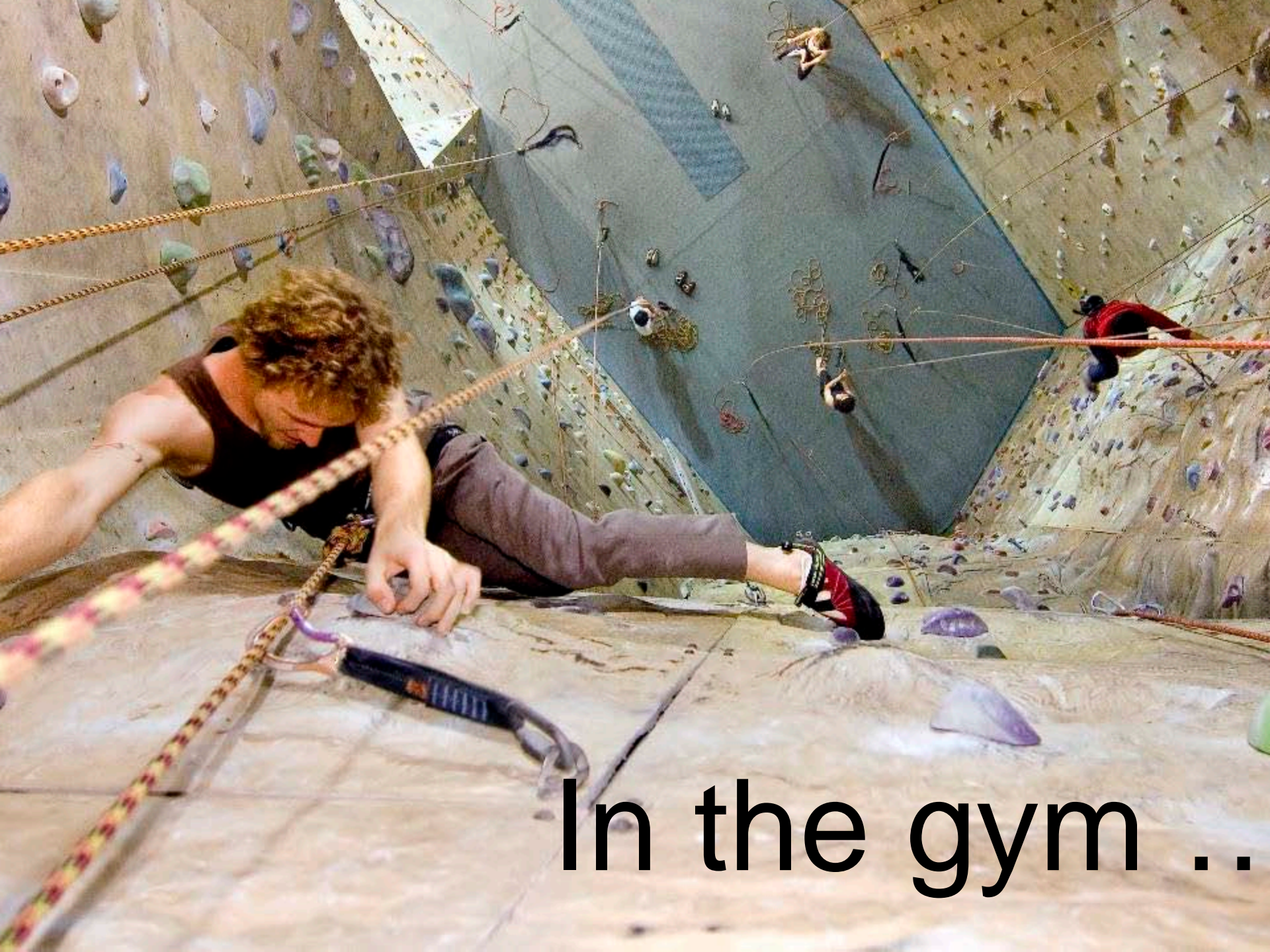




Hey! where are the dotted lines?





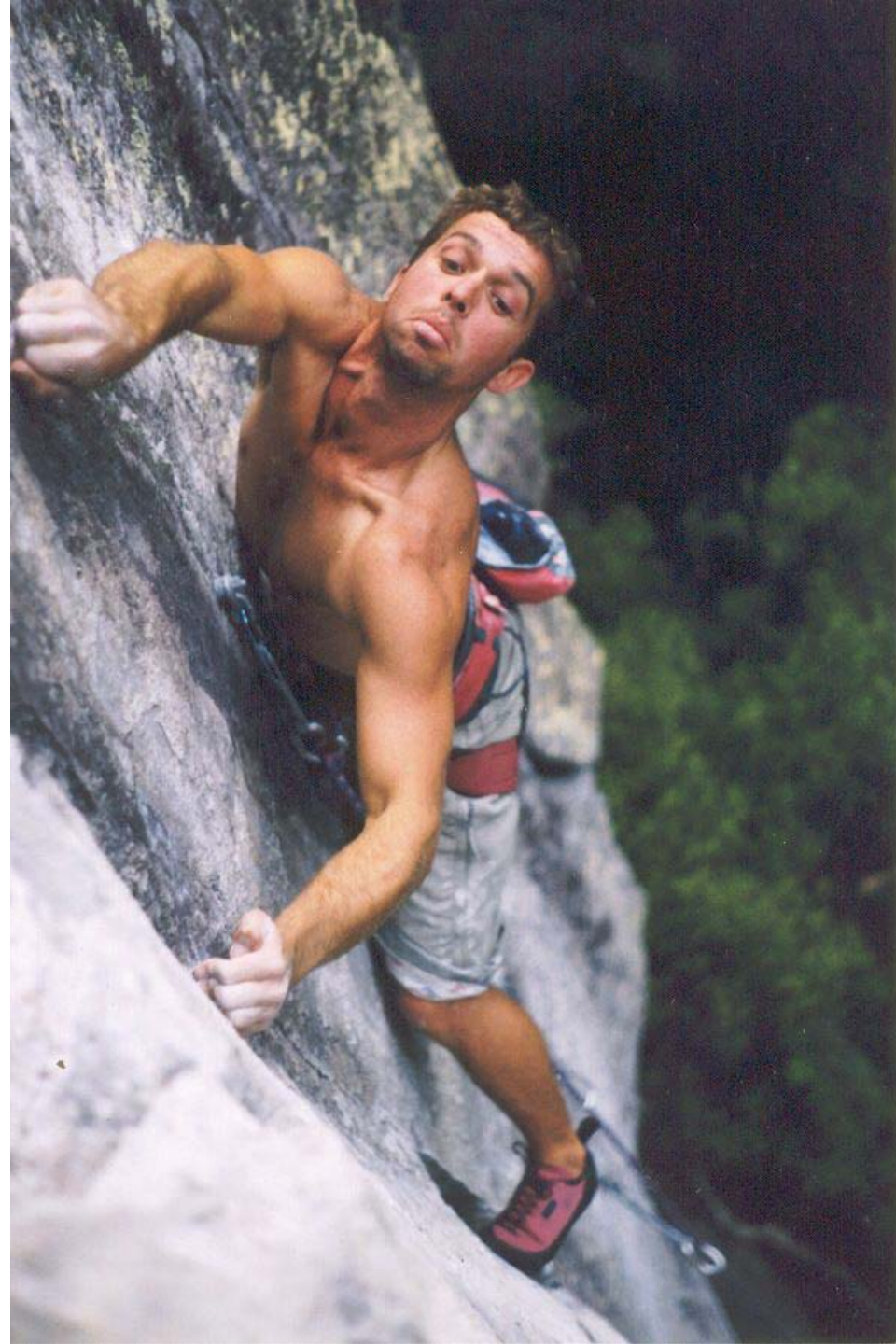


In the gym ...

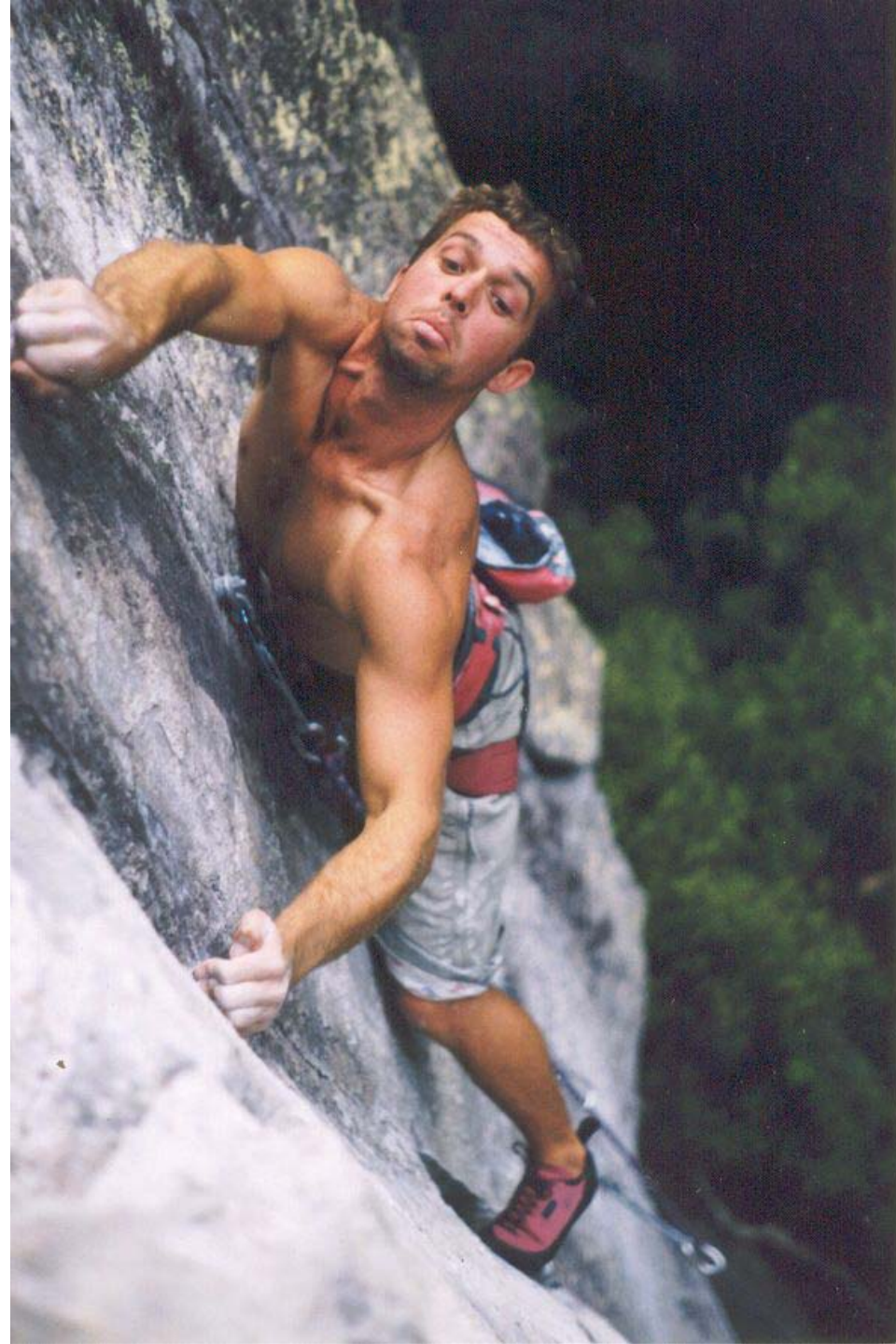


... just look for purple plastic

But in Life ...

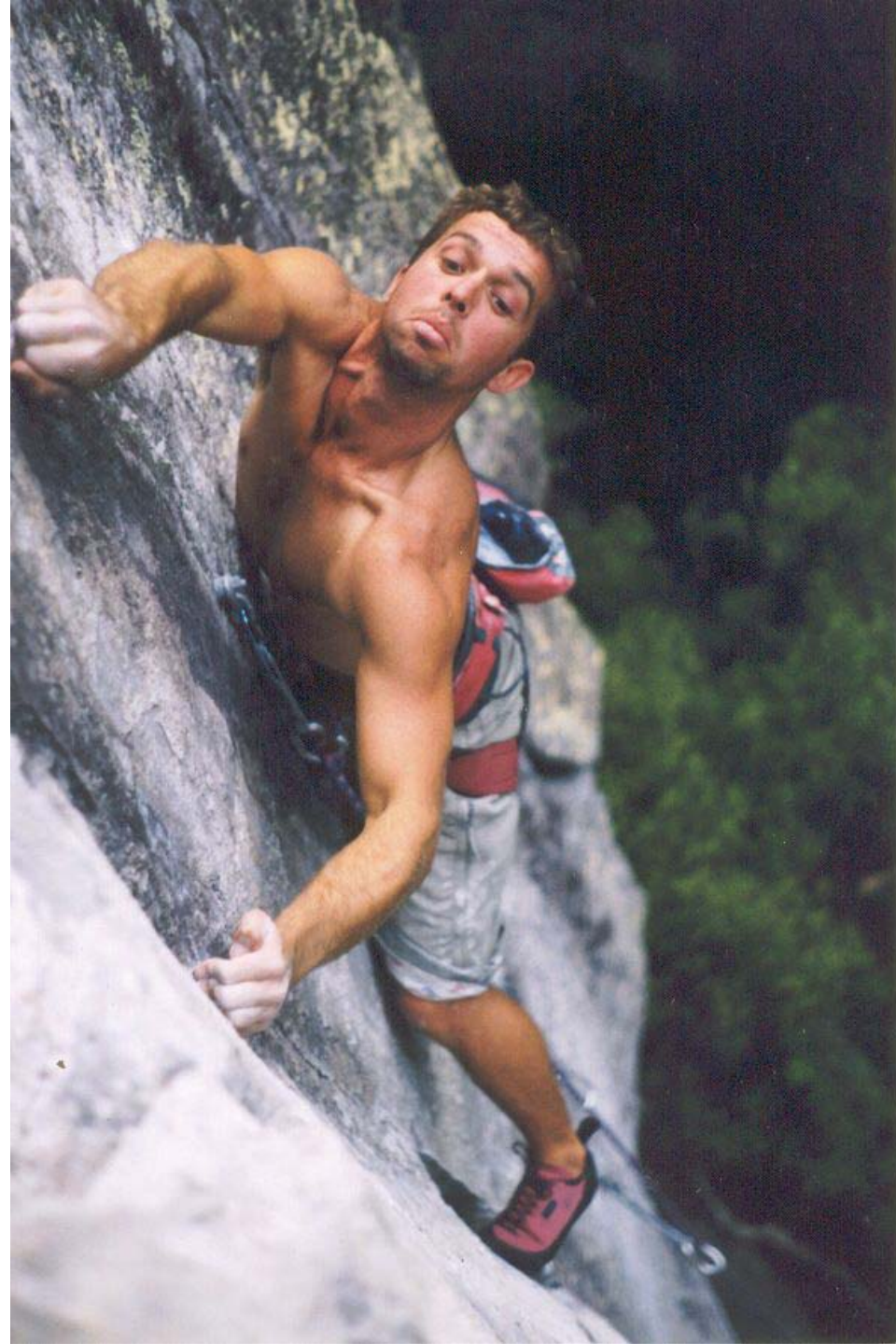


**But in Life ...
you do a lot
of this!**



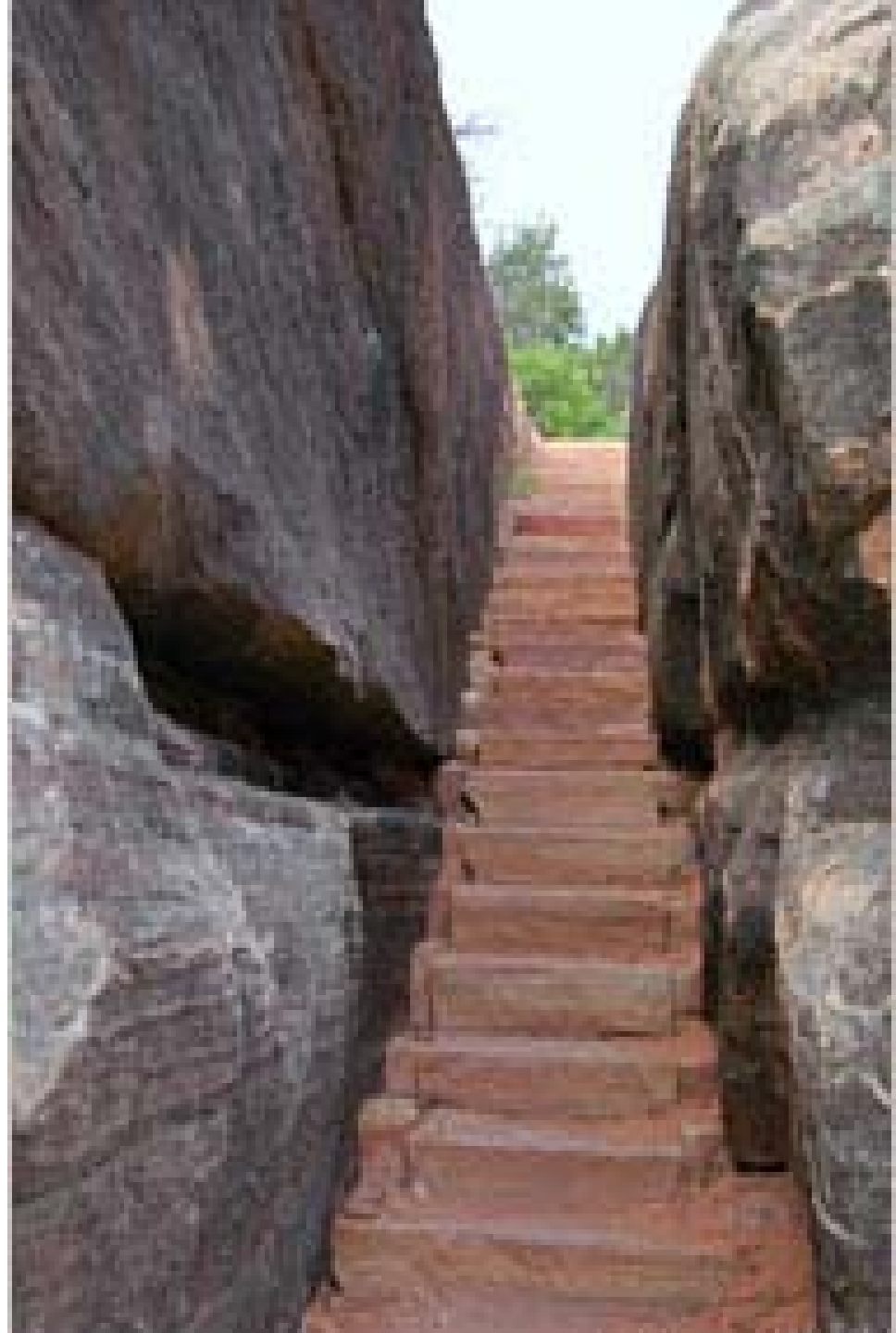
**But in Life ...
you do a lot
of this!**

**It's called
“route finding”**



And, unless you are
climbing a route that is
WAY too easy ...

**Like
this!**

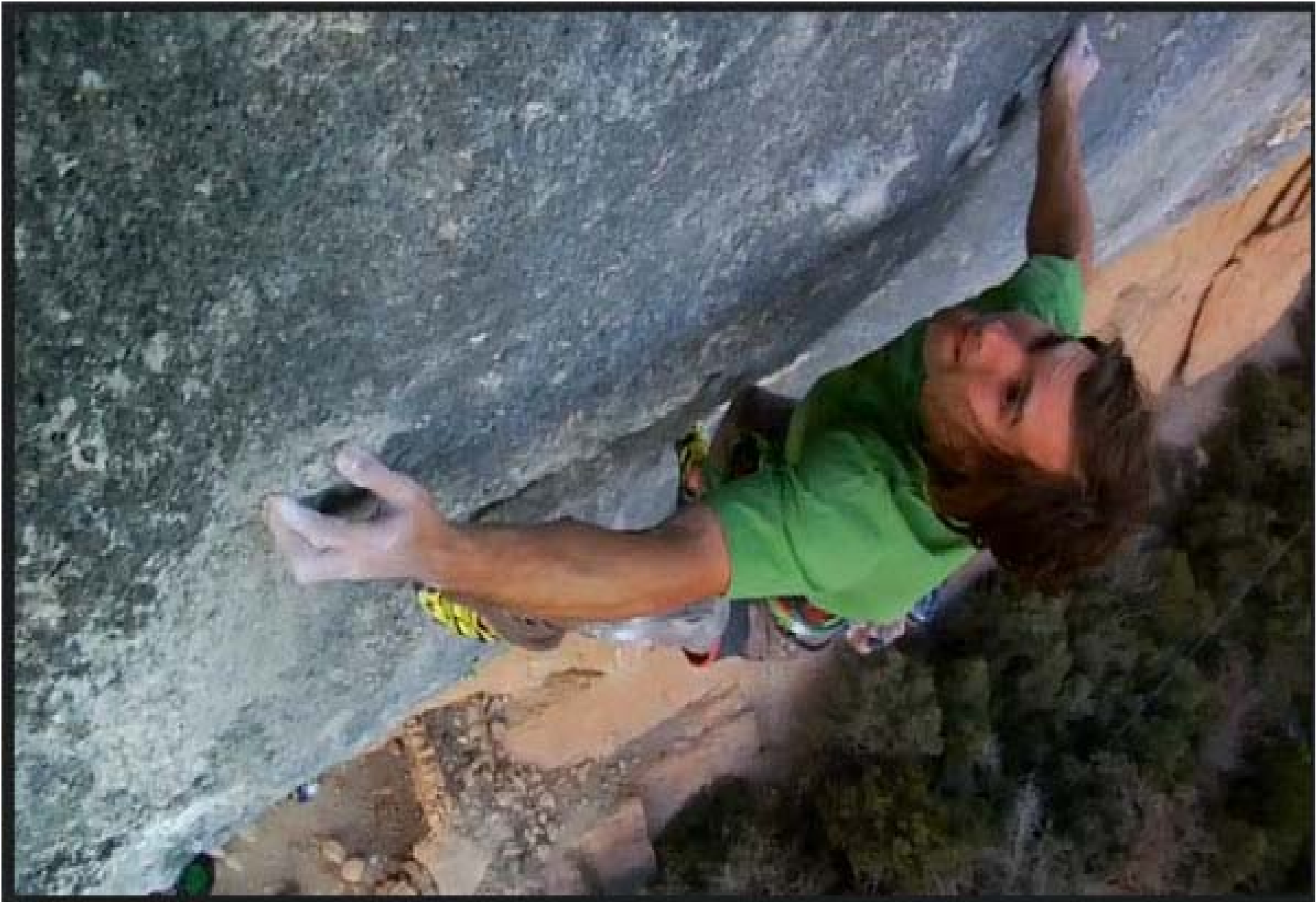


... you will come to spot where you look around and see **NOTHING** you can use for your next hand hold or foot hold.

... you will come to spot where you
look around and see **NOTHING**
you can use for your next hand
hold or foot hold.

NOTHING!

... and, you are hanging
on a wall 2,000 feet
above the ground

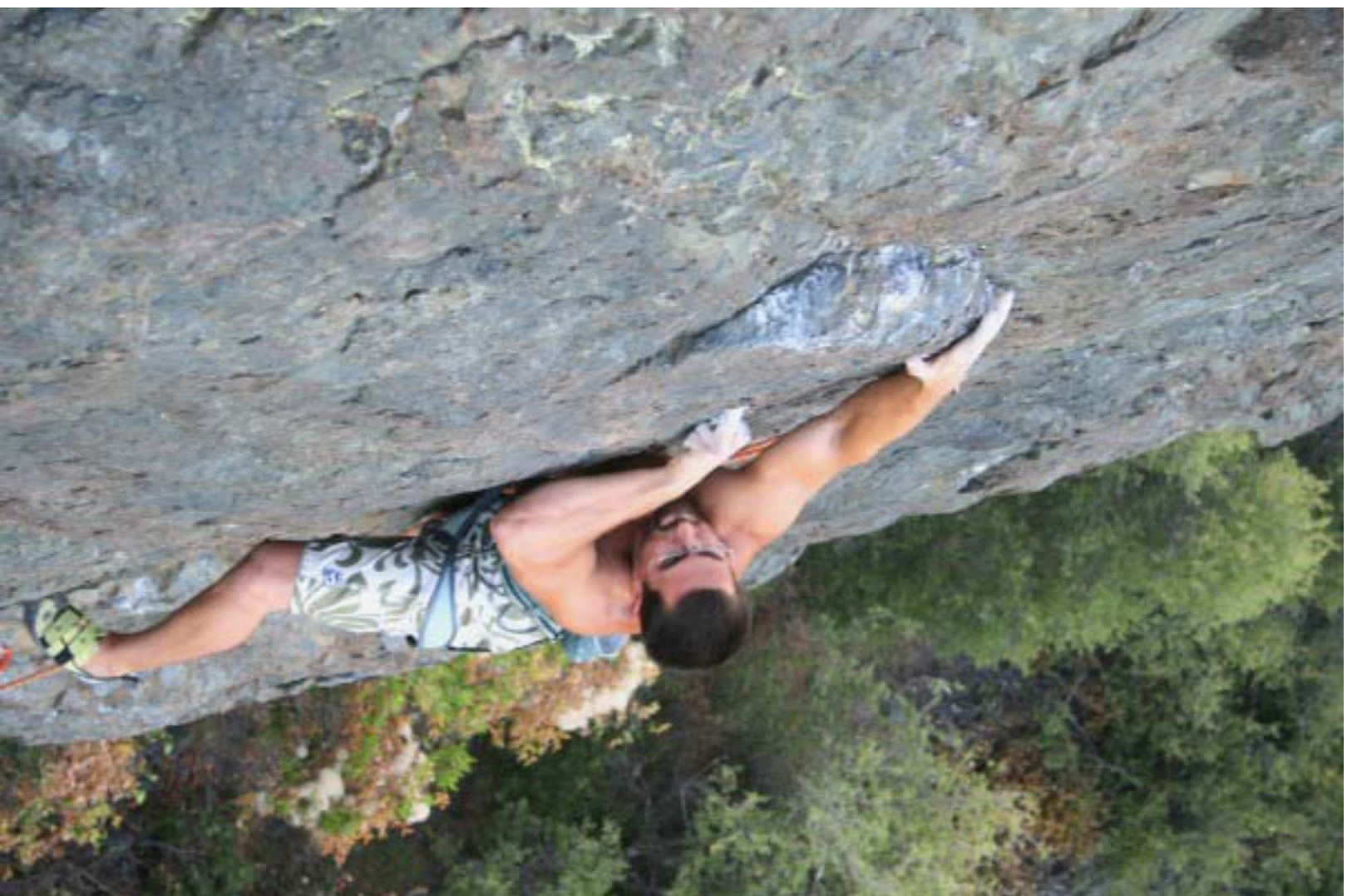








There is NO way!



Or, you see something



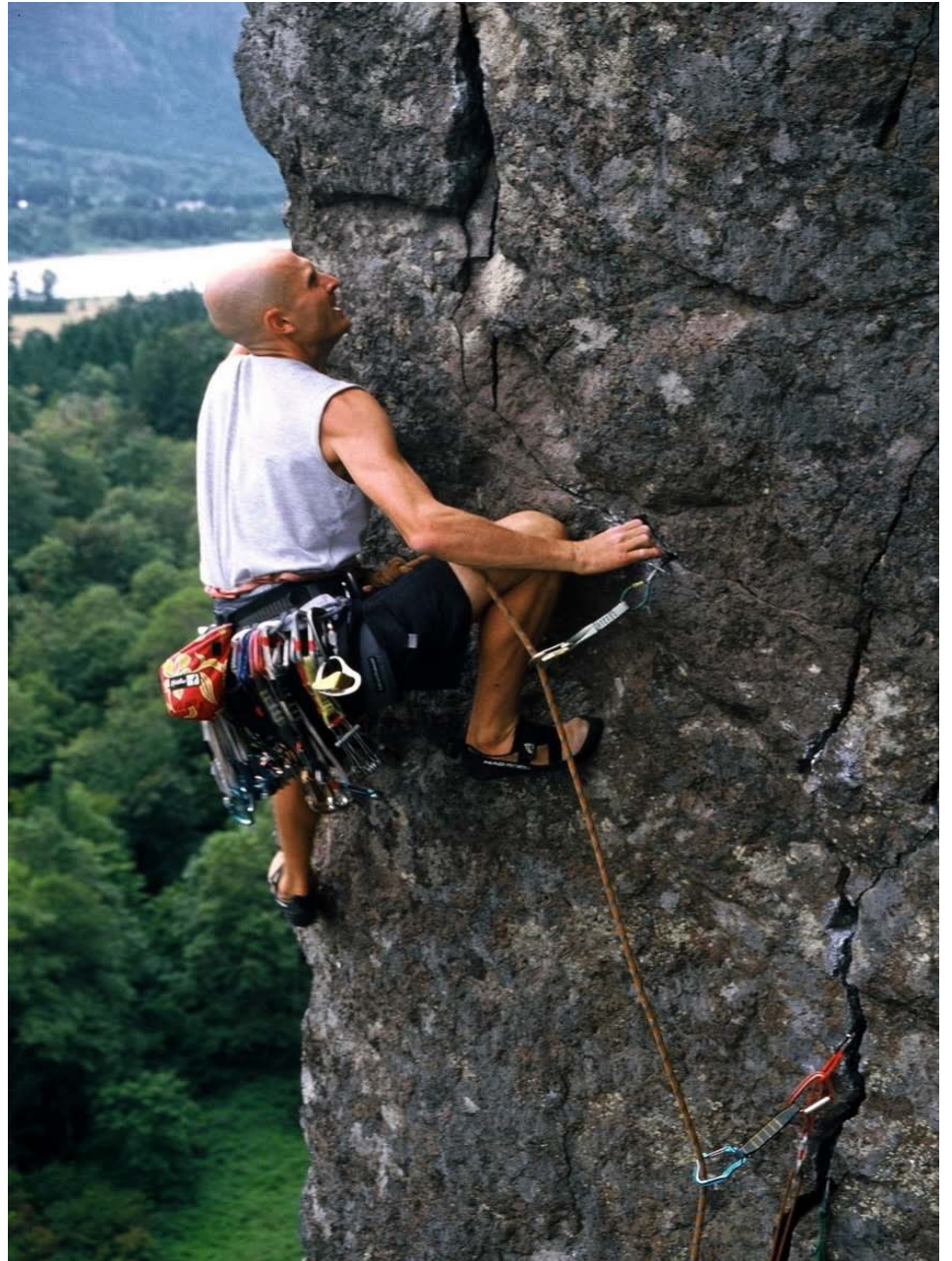
but can't reach it

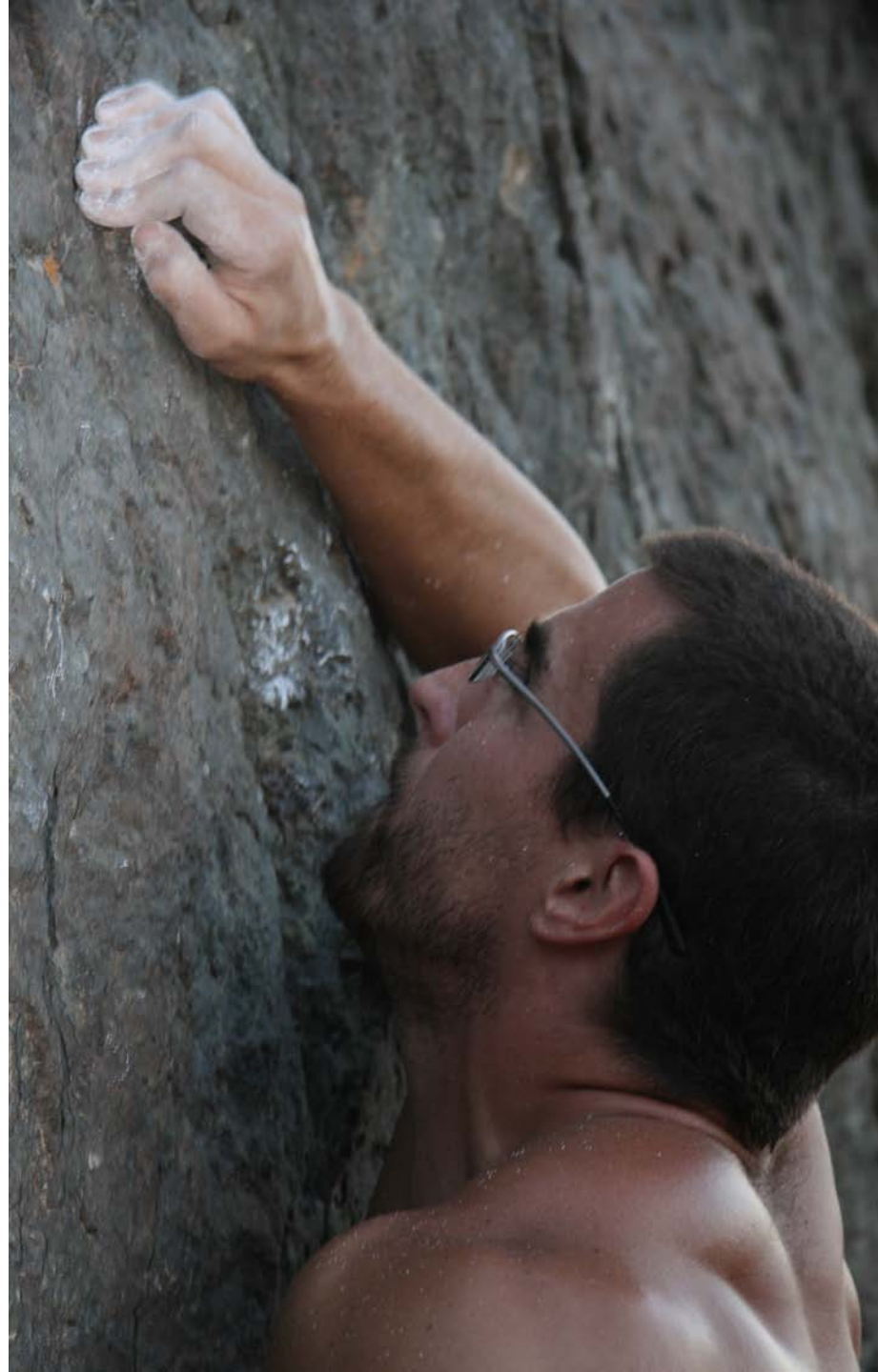


Ahhhhh!

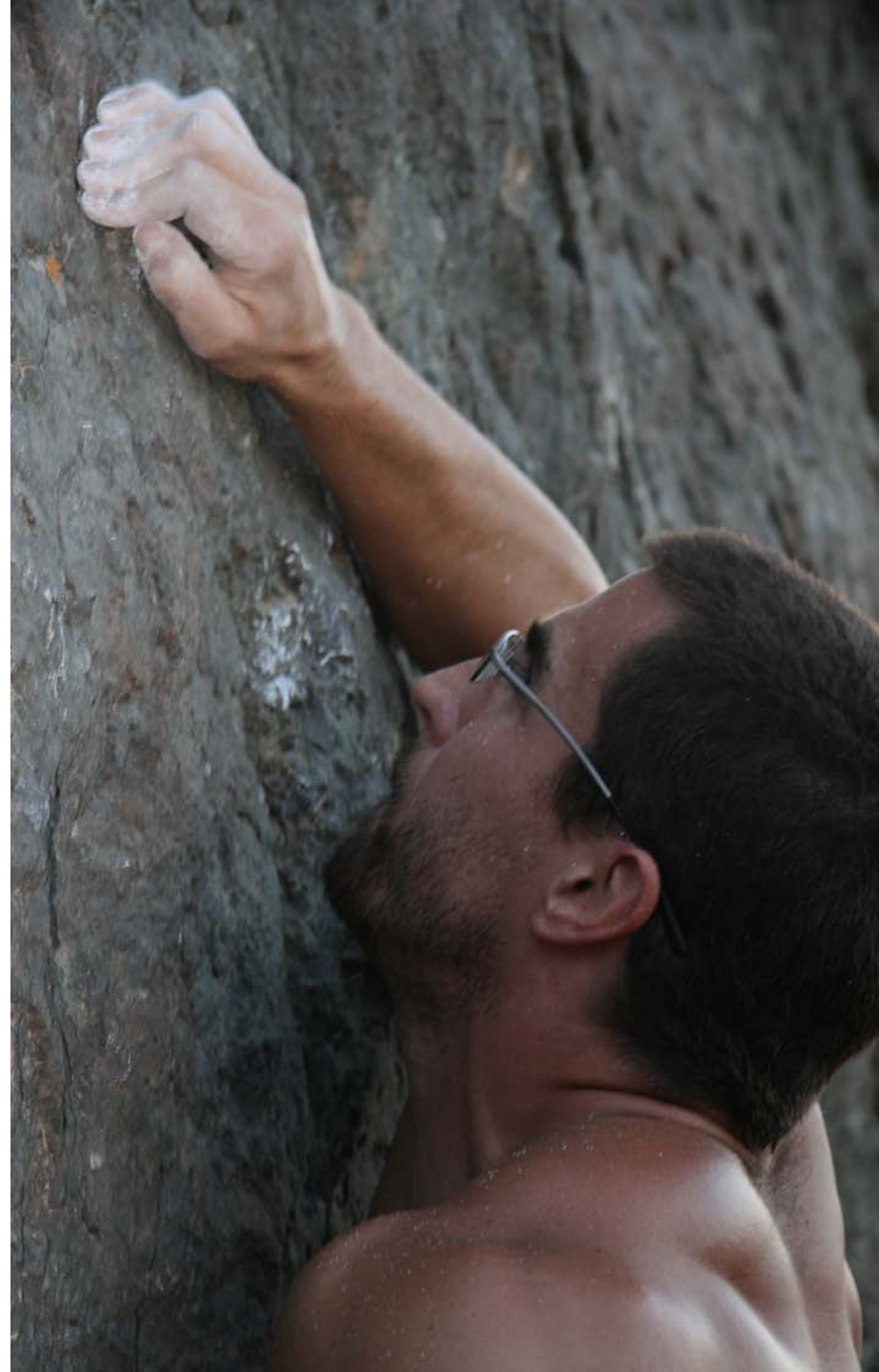


Now what?



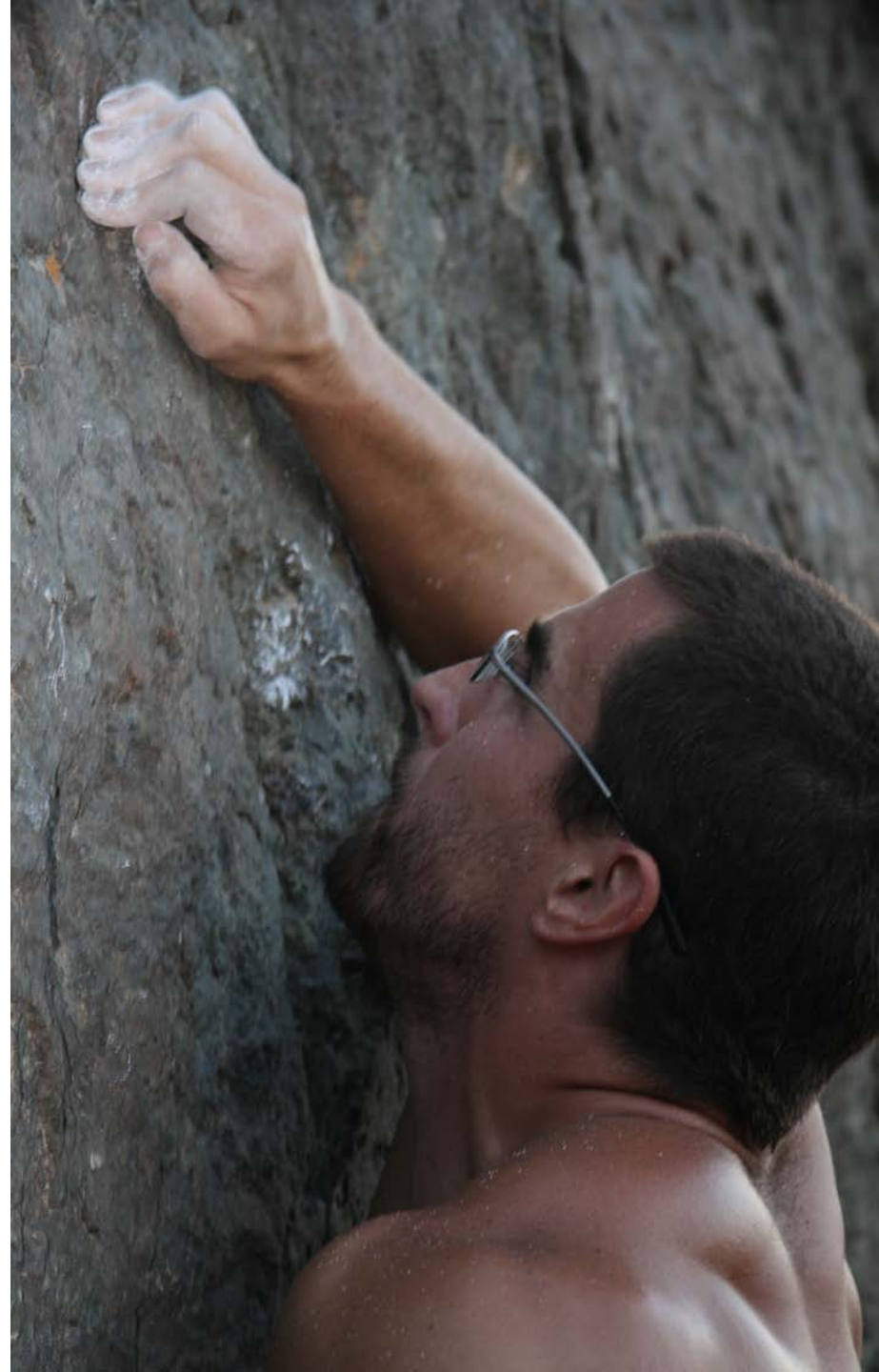


THIS is all I
can find to grab?



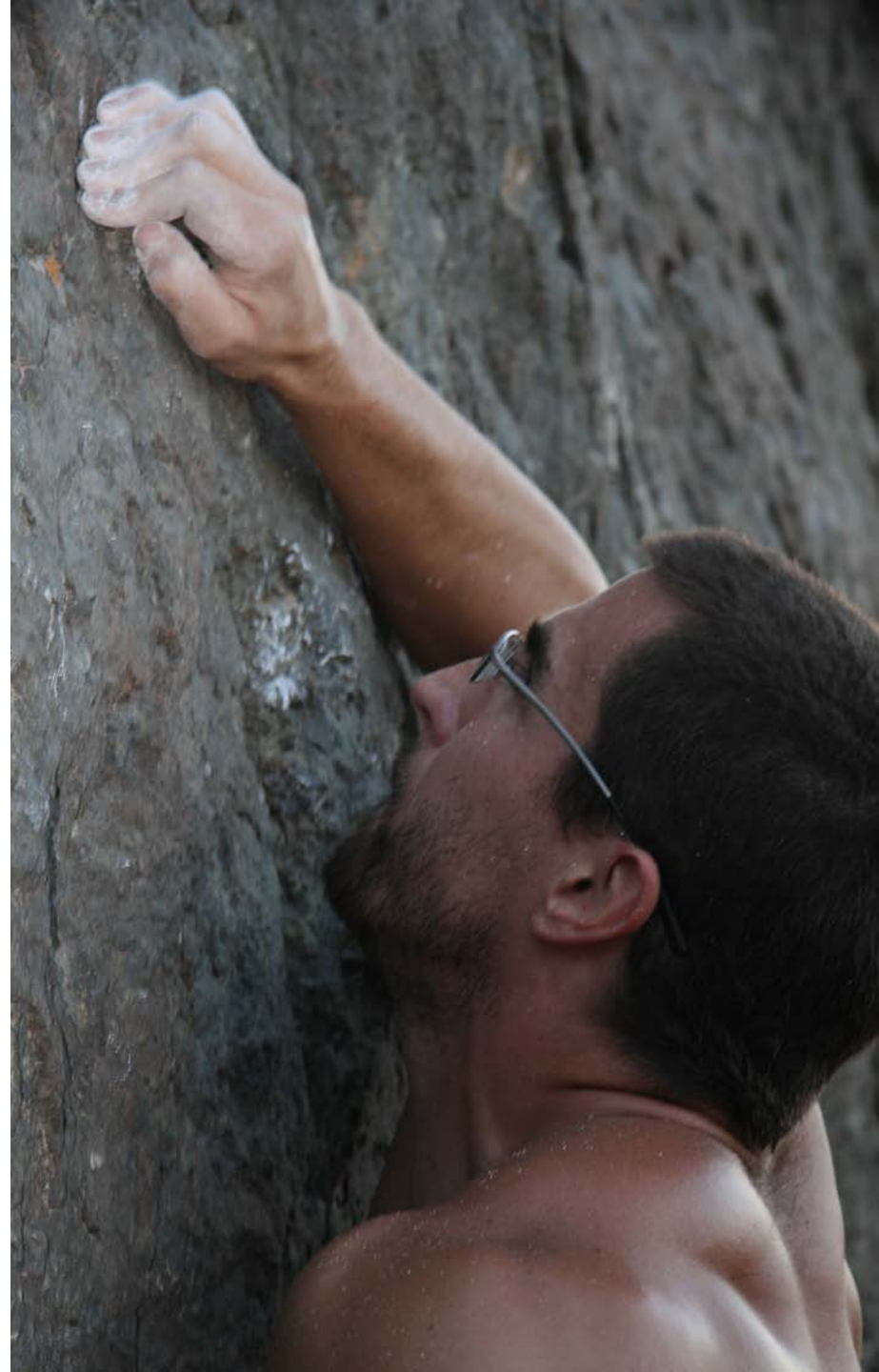
**THIS is all I
can find to grab?**

THIS?!

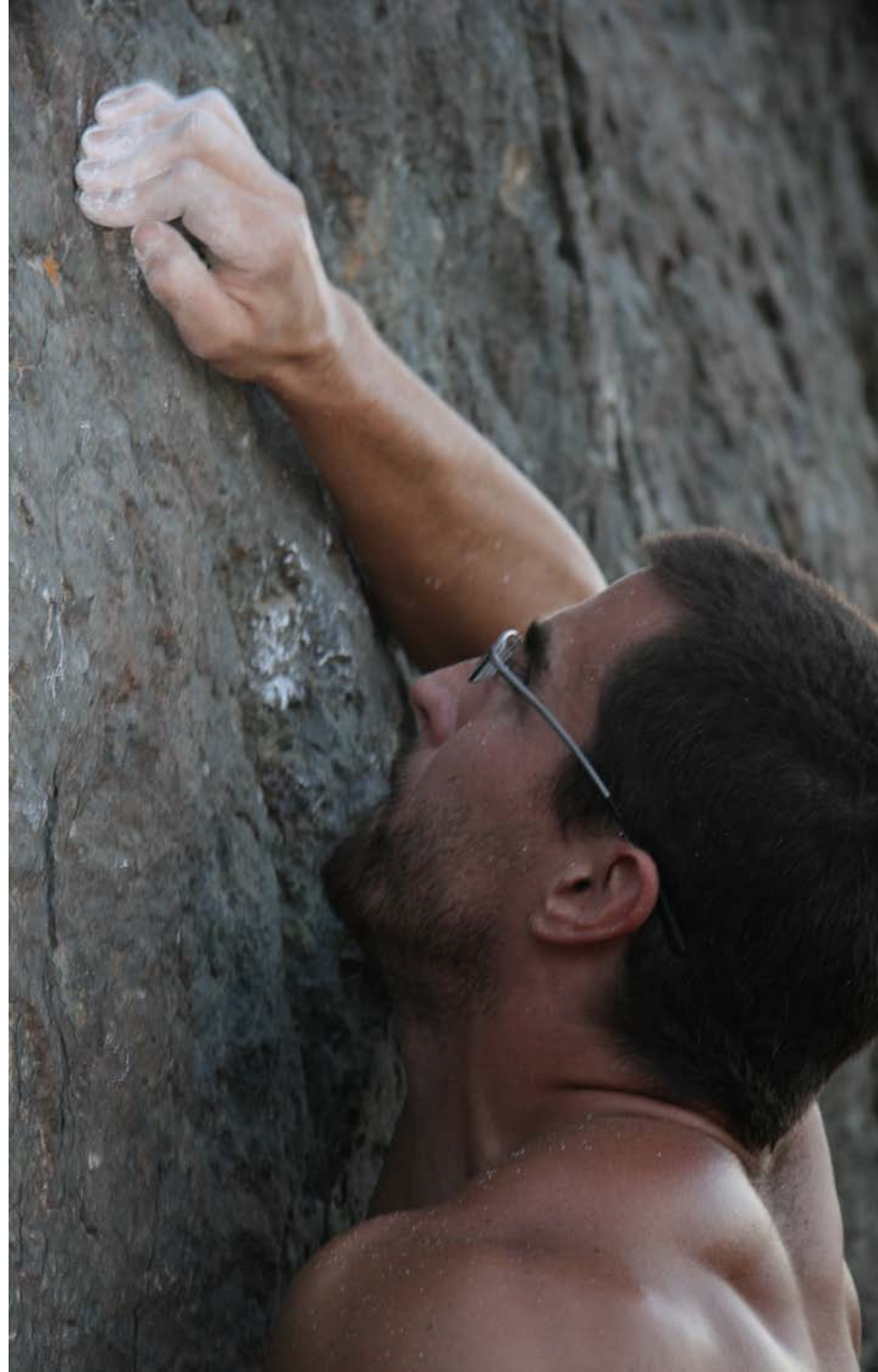


THIS is all I
can find to grab?

\$#*%!!!

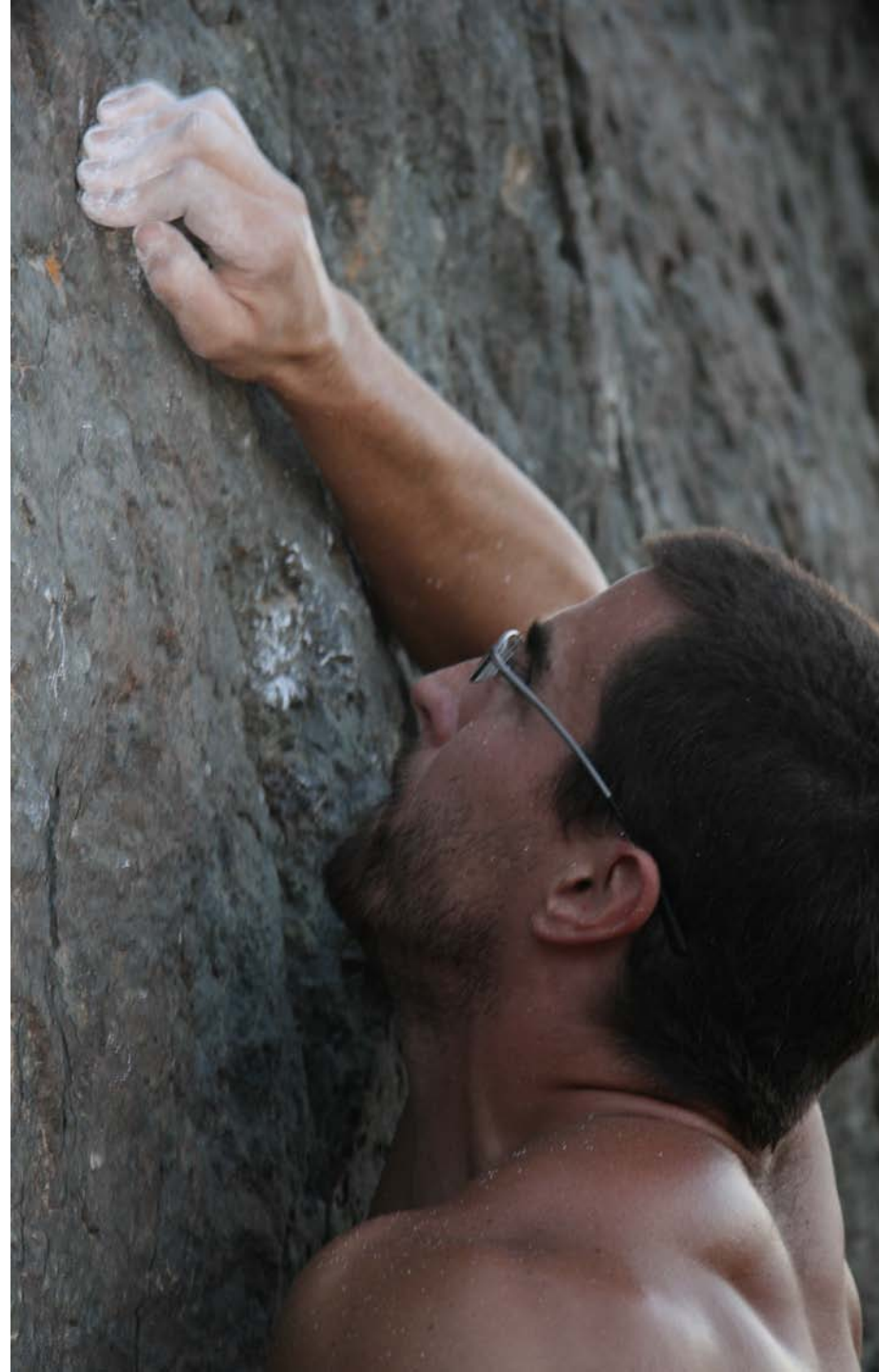


It's make or break



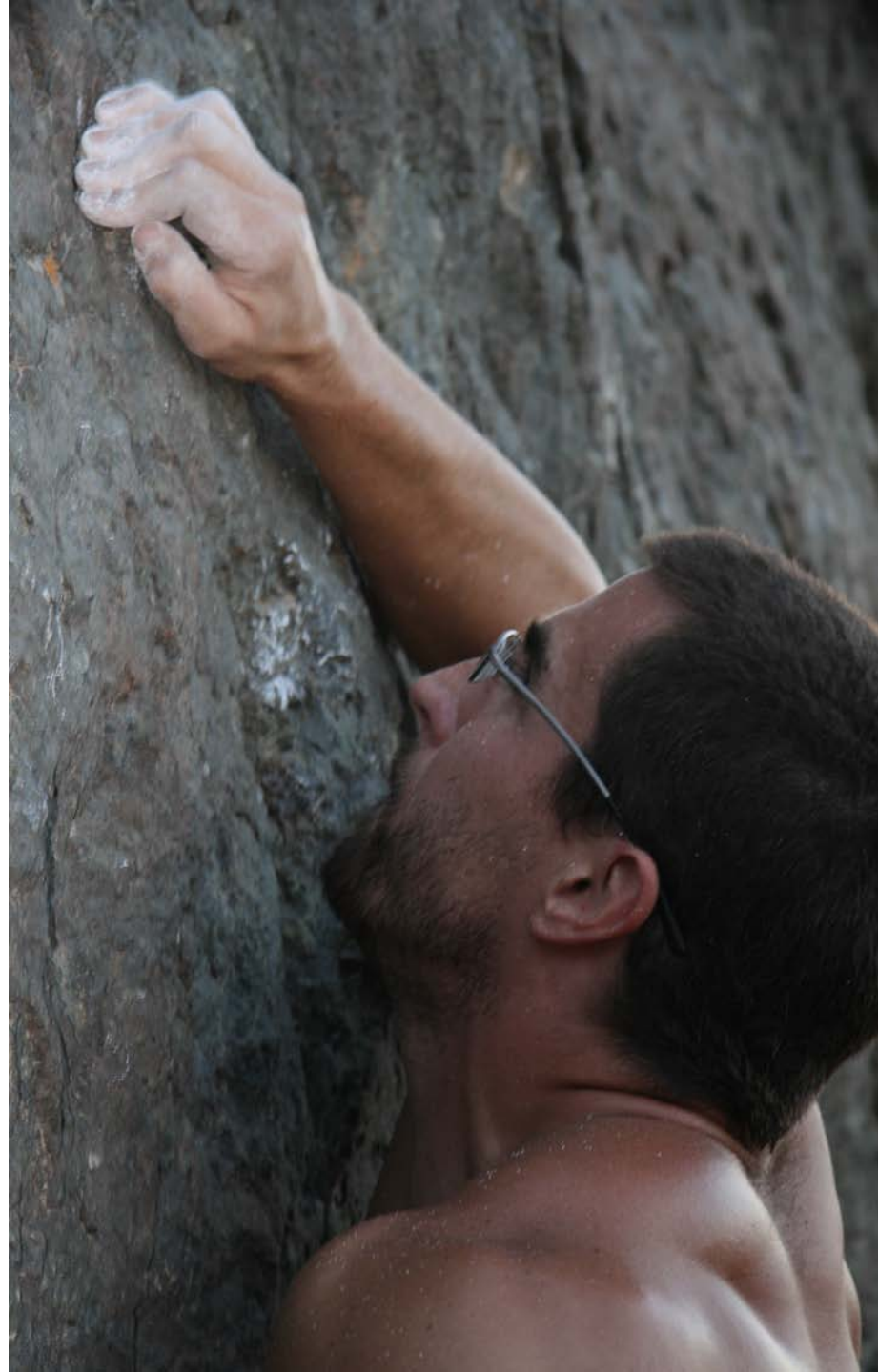
It's make or break

- Fear



It's make or break

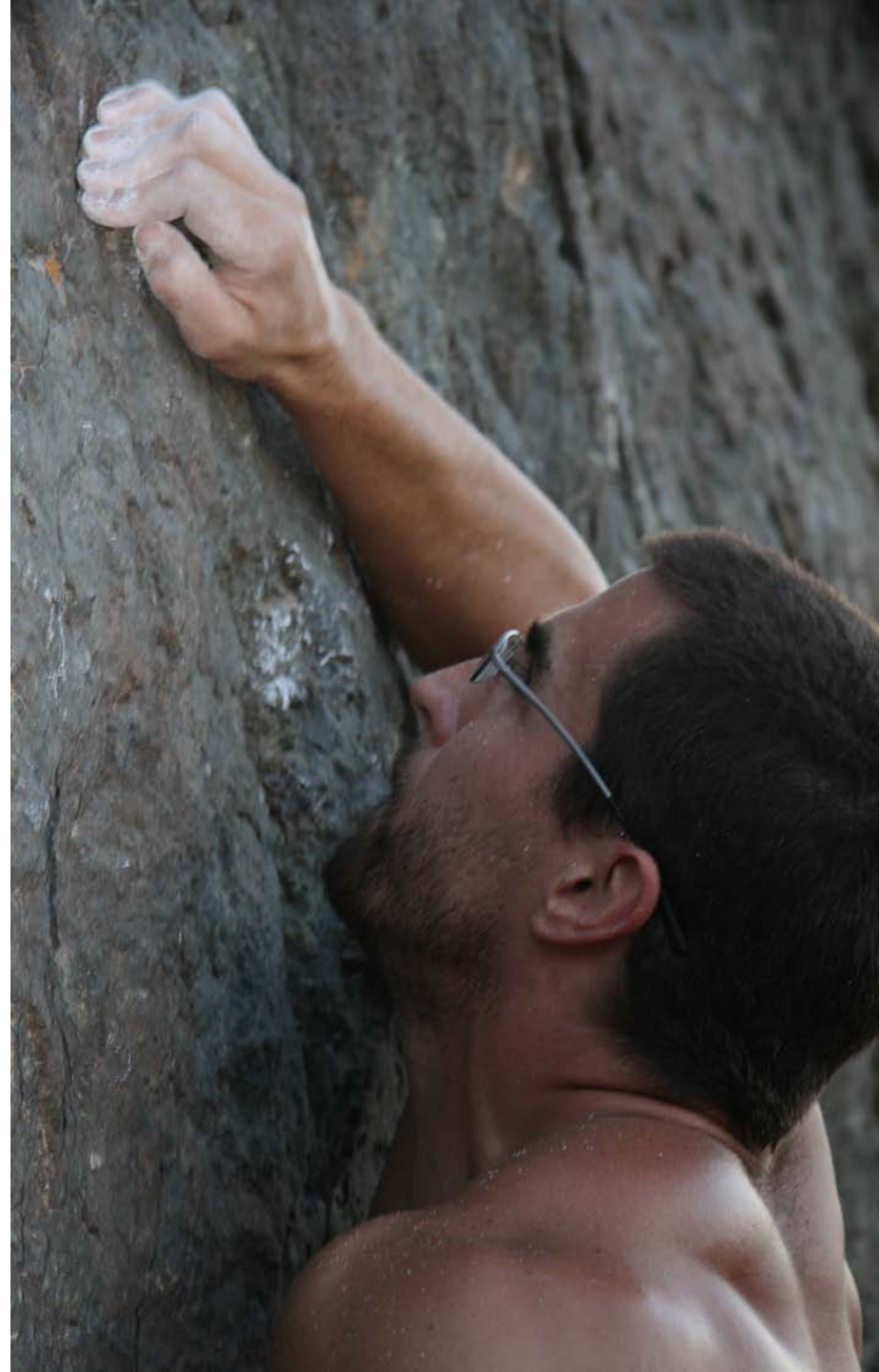
- Fear
- Doubt



It's make or break

- Fear
- Doubt

It's called the "crux"
of the climb



Crux

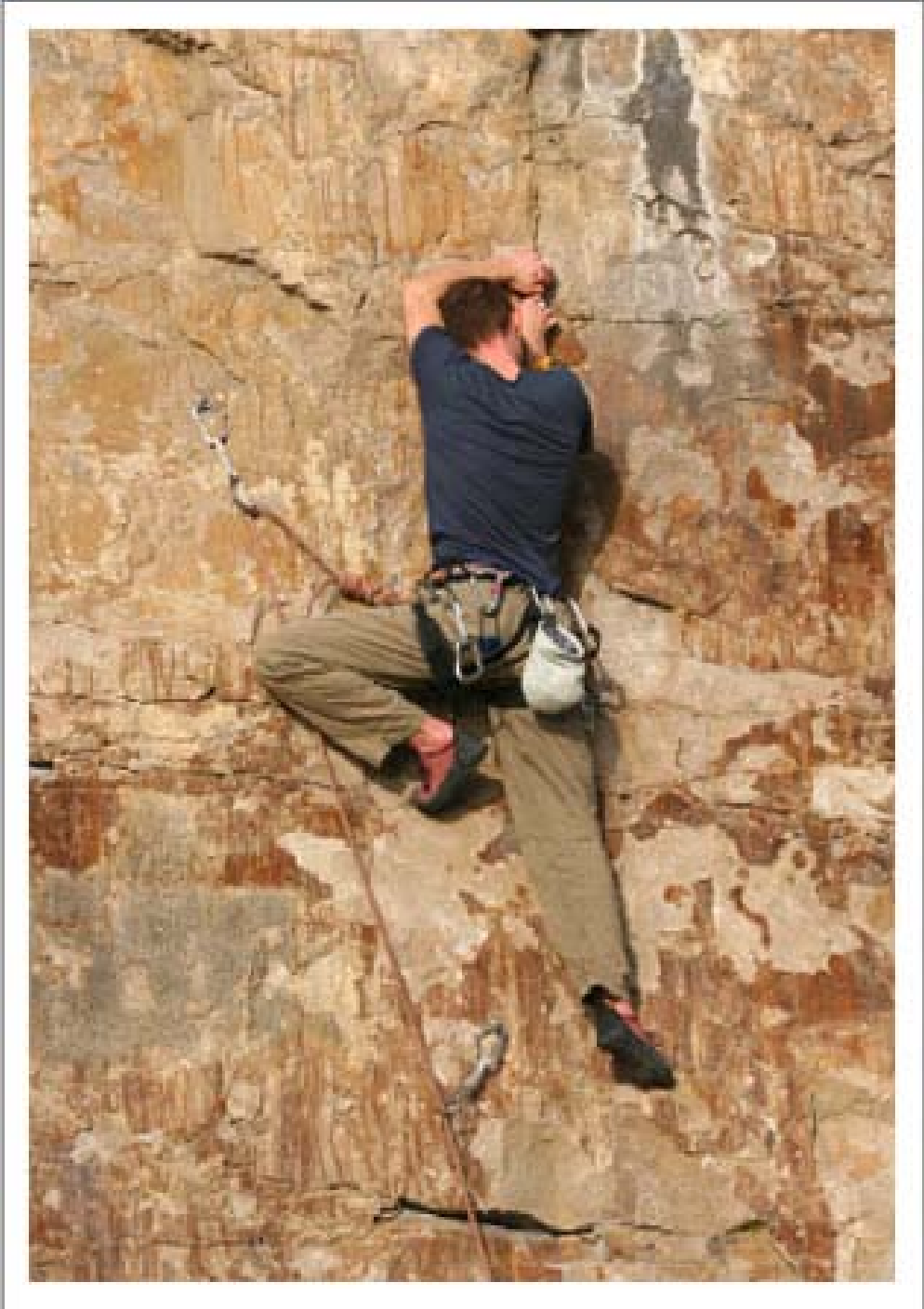
-noun

1. A vital, basic, decisive, or pivotal point

Crux

-noun

1. A vital, basic, decisive, or pivotal point
2. Something that torments by it's puzzling nature; a perplexing difficulty





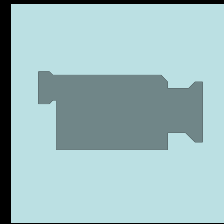
Reimagining Work



Chris Sharma is
currently one of the
best technical rock
climbers in the world

What is his attitude
about “the crux”?

Need to be connected to the internet
Click on the video box when in slide show mode
Enlarge to full screen
Watch. When finished return to slide show.
Or Check out my comment about embedding video



“Work, like a good marriage needs dedication to something larger than our own detailed, everyday needs; good work asks for promises to something intuited or imagined that is larger than our present understanding of it.”

~ David Whyte

“We may not have made formal vows, but many of us can remember a specific moment when we realized we were made for certain work, a certain career or a certain future.

And, in that moment, we made an unspoken vow to what we had just glimpsed.”

~ David Whyte

As you stand here at the base of your
mountain

As you stand here at the base of your mountain, or in the midst of your “route finding”...

As you stand here at the base of your mountain, or in the midst of your “route finding”...

What is the crux of your climb?

As you stand here at the base of your mountain, or in the midst of your “route finding”...

What is the crux of your climb?

(There will be one)

As you stand here at the base of your mountain, or in the midst of your “route finding”...

What is the crux of your climb?

(Probably **several**)

As you stand here at the base of your mountain, or in the midst of your “route finding”...

What is the crux of your climb?

And, what is the larger thing to which you are dedicated that will have you do it anyway?



Reimagining Work



Note: When someone climbs a new route for the first time, it is called a “first ascent.”

Note: When someone climbs a new route for the first time, it is called a “first ascent.” And, they get to name that route.

Note: When someone climbs a new route for the first time, it is called a “first ascent.” And, they get to name that route.

Chris Sharma named one of his recent first ascents “Dream Catcher”

**We are all making a first
assent.**

We are all making a first
assent.

What will you name your
route?



Reimagining Work

Triads (people you haven't been with yet)

Back at 9:40 for group debrief

Using yesterday's 2020 exercise as your definition of your "new mountain"

Questions:

1. What is the crux? (The hard stuff, the thing you'd rather not do)
2. What is the larger thing to which you are dedicated that will have you do it anyway?
3. What will you name your route?

What did you learn?

Okay, time for just
one more person

Thank you very much!